Mission Statement: Our mission is to mentor the wholesome development of our young people, and help guide them along the path to future success by providing an environment that supports excellence in education, good character & citizenship, and a healthy lifestyle.

Vision: All Youth reach their full potential and transition successfully into adulthood while giving back to their community now and in the future.

Internship Title: Youth Development Counselors with expertise/interest in youth & families in underserved communities; Health, Fitness, Gardening, the Arts, Swimming, Tennis, and Technology,

Responsibilities/Projects:
- The Boys & Girls Club of Chester (BGCC) provides summer camp experiences for youth ages 6-14 each summer for 8 weeks. BGCC, however, is not an ordinary summer camp experience. It works with underserved children in underserved communities to expand their vision for the future, enrich their lives, and expand their opportunities. Hence, we need responsible and enthusiastic interns who enjoy working with children, youth and families, who reside in underserved communities. We seek interns who will value the mentoring experience described below. How does an environment that often does not have the components of more affluent communities work to develop youth with 21st century skills?
  - Hands-on learning regarding social justice issues (i.e. hunger/food access, health disparities, academic and economic preparation, cultural barriers, etc.)
  - Creating academic and fun activities that help youth maintain academic skills while exposing them to new learning opportunities.
  - Computer Instruction (i.e. creating and playing fun, educational games)
  - Arts Education (drama, poetry, etc)
  - Gardening Club (planting, cultivating and harvesting fruits and vegetables from BGCC garden; healthy eating tips and cooking instruction)
  - Sports Instruction (i.e. soccer, volleyball, baseball, tennis, etc.)
  - Maintenance of BGCC database and data collection
  - Administrative (i.e. thanking and tracking donors; flyers, grants management, etc.)
Qualifications:

- Responsible interns who enjoy working with children, ages 6-14.
- Interns who are enthusiastic and energetic and able to relate to students of varying developmental, emotional levels, and cultural backgrounds.
- Interns who are self-starters, self-motivated, and creative thinkers and understand the importance and meaning of youth development.
- Interns who are comfortable working as a team to meet the needs of youth.
- Interns who are organized with knowledge and expertise in varying areas that can be used to expose youth to multiple experiences.
- Interns that seek to go beyond counseling and “hanging out” with youth in order to discover how a non-profit functions and how summer enrichment programs can motivate and expand opportunities for youth.
- Valid driver’s license and insurance; child abuse, criminal and FBI clearances.

Is there a language requirement? If so, please specify the language and level of proficiency needed.

- No language requirement; but if the person is bilingual that is a plus.

Working Conditions:

- Interns will share office space and computers.
- Interns may be asked to drive a van, with valid driver’s license and insurance.

On-site Supervisor/Mentor:

*Primary Supervisor Name:* Janet Riley Ford, Executive Director; janet.Ford@crozer.org; Site Supervisor: Brian Warren 610-874-1237; 610-675-4773; Boys & Girls Club of Chester at George E. Carter Center 201 East Seventh Street Chester, Pa 19013

**Additional contact:**

*Secondary Supervisor:* Donna Northern; Policy & Development Coordinator; donna.northern@crozer.org; 610-874-1237; Boys & Girls Club of Chester at George E. Carter Center 201 East Seventh Street Chester, Pa 19013

Mentorship Plan:

- Student will be oriented to the City of Chester, surrounding areas and anchor institutions via a personal tour (Chester is a historic and the first city in PA. It is part of the tri-state area meaning that Pennsylvania, Delaware, and New Jersey are approximately within a 10 mile radius.
- Student will be introduced to BGCC staff and members.
- Student will be paired with a knowledgeable BGCC staff person.
- Student will be given BGCC email.
- Student will accompany BGCC staff and members on all trips.
- Student will participate in BGCC summer retreat in preparation for the summer camp and all staff meetings.

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• Student will be invited to participate in other professional development trainings and meetings.
• Student will be given all the necessary emergency information of mentor/supervisor and others as necessary.
• Student will meet with the Executive Director weekly. Executive Director has a vast amount experience in cultural diversity; social work and social justice issues; working in underserved communities for more than 20 years.

Preparation:
Student should research City of Chester, Boys & Girls Club of Chester, Boys & Girls Club of America, and Chester Youth Collaborative (merged with BGCC as Youth Intermediary for the City of Chester).

Does the intern need to provide her own transportation?
• Yes, to the site. We are near most public transportation modes.